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**Tecumseh Local Board of Education**  
**April 27, 2021 - 6:00 p.m. Regular Meeting**  
**Tecumseh High School Auditorium**  
**9780 W. National Rd. New Carlisle, OH 45344**

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*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the regular meeting as indicated on the regular agenda.*

**I. OPENING**

- A. Call to Order   Scott\_\_\_ Slagell\_\_\_ Brents\_\_\_ Martin\_\_\_ Priest\_\_\_
- B. Pledge of Allegiance
- C. Recognition of Guests

D. Minutes

\_\_\_\_\_ moves and \_\_\_\_\_ seconds the Board of Education to approve the minutes of the March 23, 2021 meeting.

ROLL CALL:     Scott\_\_\_ Slagell\_\_\_ Brents\_\_\_ Martin\_\_\_ Priest\_\_\_

**II. COMMUNICATIONS**

- A. Communications
- B. Reports:
  - Nate Lasso - SCCTC
  - Beth Freeman - New Carlisle Library

**III. OLD BUSINESS**

None at this time.

**IV. NEW BUSINESS**

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***ADOPTION OF CONSENT CALENDAR – PERSONNEL***

*Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that Items A through S are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.*

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The Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approves the consent agenda items A through S.

**A. Resignations**

See Exhibit A.

Brian Dixon, Principal at Tecumseh Middle School. Effective July 31, 2021. Reason - to accept another position within the district.

Lauren McFarland, Assistant Principal at Tecumseh Middle School. Effective July 31, 2021. Reason - to accept another position within the district.

Erin Luehrs, Third Grade Teacher at Donnelsville Elementary. Effective May 28, 2021. Reason - Personal.

Deb Hicks, Seventh Grade Teacher at Tecumseh Middle School. Effective May 31, 2021. Reason - Retirement.

Tracey Hutchison, Bus Driver at Tecumseh Local Schools. Effective April 1, 2021. Reason - Personal

Tracey Hutchison, Lunchroom Monitor at Donnelsville Elementary. Effective April 20, 2021. Reason - Personal.

Christine Flinn, School Psychologist at Tecumseh High School. Effective July 31, 2021. Reason - Retirement.

Gary McBride, Evening Custodian at Park Layne Elementary. Effective April 23, 2021. Reason - Personal.

Nicole White, Sixth Grade Teacher at Tecumseh Middle School. Effective at the end of the 2020-2021 school year. Reason - to accept another position within the district.

Jessica Skinner, Art Teacher at New Carlisle Elementary School and Park Layne Elementary School. Effective May 28, 2021. Reason - Personal.

Amanda Wheeler, Intervention Specialist at Tecumseh Middle School. Effective May 28, 2021. Reason - Personal.

Cathy Hasecke, Fifth Grade Teacher at New Carlisle Elementary School. Effective May 27, 2021. Reason - Personal.

**B. Employments - Certified**

The following individuals are recommended for employment for the 2021-2022 school year, as presented. See Exhibit B.

Brian Dixon, Director of Facilities and Safety at Tecumseh Local Schools. Effective August 1, 2021. Salary and job description as presented.

Lauren McFarland, Principal at Tecumseh Middle School. Effective August 1, 2021. Salary as presented.

Nicole White, Seventh Grade English Language Arts Teacher at Tecumseh Middle School. Effective August 16, 2021. Salary as presented.

Brian Haley, Math Teacher at Tecumseh High School. Effective August 16, 2021. Salary as presented. Pending background check.

**C. Employments - Classified**

The following individuals are recommended for employment for the 2020-2021 school year, as presented.

None.

**D. Employments - Supplemental - Music**

The following individuals are recommended for positions listed for the 2021-2022 school year - salary as per Negotiated Agreement.

High School Marching Band Director	Melissa Willardson
Assistant High School Marching Band	Bryan Martin
Assistant High School Marching Band	Gwen Chappell
Flag and Rifle Corps	Rebecca Brittain

**E. Employments - Substitutes**

The board is asked to approve the following individuals to be employed as a substitute, on an as-needed basis for the 2020-2021 school year as presented.

Stephanie Bailey (Bus Aide)  
Alice Berner (Bus Driver)  
Karen Fairchild (Secretary)

**F. Employment of Certified Employees - Limited 1 Year**

The teachers listed are eligible for a one (1)-year contract, in accordance with the Negotiated Agreement.

(Retired Rehires)

Gregory Baker  
Judy Virgalitte

**G. Employment of Certified Employees - Limited 1 Year, 2nd Issue**

The teachers listed have completed one (1), one (1)-year contract and are eligible for a second, one (1)-year contract, in accordance with the Negotiated Agreement.

Cecilia Belvo  
Juliah Biller  
Megan Bockleman  
Kristin Carman  
Valerie Johnson  
Scott Knapke  
Madelyn Myers  
Adrienne Werling

**H. Employment of Certified Employees - Limited 1 Year, 3rd Issue**

The teachers listed have completed two (2), one (1)-year contracts and are eligible for a third, one (1)-year contract, in accordance with the Negotiated Agreement.

Brandi Baumann  
Debra Cash  
Allison Collins  
Kayla Hall  
Christopher Hawk  
Krystyna Noaks  
Jenna O'Connell  
Molly Parker  
Andrew Tincher  
Mariah Whitman  
Gabriel Winans  
Meagan Wise

**I. Employment of Certified Employees - Limited 1 Year, 4th Issue**

The teachers listed have completed three (3), one (1)-year contracts and are eligible for a fourth, one (1)-year contract, in accordance with the Negotiated Agreement.

Christina Askren  
Karen Rash  
Jacob Rayburn  
Cindy Steele

**J. Employment of Certified Employees - Limited 3 Year, 1st Issue**

The teachers listed are eligible for a three (3)-year contract, in accordance with the Negotiated Agreement.



Mallory Adams  
Shannon Berner  
Madelyn Boyd  
Jessica Bozarth  
James Couch  
Barbara Cross  
Amanda Crowell  
Stacy Davis-Blackburn  
Joel Drake  
Christina Emberton  
Jennifer Evans  
Megan Ford  
Deborah Griffith  
Bailey Heck  
Alyssa Henderson  
Cynthia Hillard  
Mark Holbrook  
Julianne Howell  
Jennifer Hughes  
Jennifer Hulbert  
Zachary Hyden  
Stephanie Jenkins  
Debra Kingery  
Josh Knoop  
Marjorie Kuziak  
Kimberly Lain  
Kyle Leathley  
Karin Linch  
Melinda Lombard  
Lynn Luckoski  
Amy Massie  
Corey Mollette  
Sara Nelson  
Deborah Nickell  
Sally Nolan  
Gretchen Perkins  
Christine Prenatt  
Chasity Russell  
Andrew Turner  
Kathryn Wright

**K. Non-Renewals of Supplemental Contracts Not Specified in the Negotiated Agreement**

The employees/supplemental contracts listed are not covered in the supplemental section of the Negotiated Agreement. To prevent the contracts from becoming continuing contract status, they must be non-renewed annually. Supplemental contracts listed in the Negotiated Agreement automatically non-renew by contract.

**Band Camp**

Bryan Martin  
Melissa Willardson  
David Wilson

**L. Employment of Classified Employees - Limited Two (2)-Year Contract**

The employees listed are eligible by law for a limited two (2)-year contract.

**Administrative Assistant**

Peggy Van Fleet

**Bus Driver**

Jeff Danner  
Frank Mastin

**Custodian**

Tyler Holt  
John Mantia  
John Newberry

**Food Service**

Jeannine Camp  
Kathleen Warner

**Monitors/Aides**

Alyssa Bole (Bus Aide)  
Miranda Guisinger (Bus Aide)  
Traeln Hoover (Library Tech)  
Janet Kibler (Lunchroom Monitor)  
Kathy MacAlpine (Title 1)  
Dawn McConnaughey (Aide to Handicapped)  
Lora Morris (Bus Aide)  
Miriam Rodriguez Ramirez (ELL)  
Tammie Shaffer (Title 1)  
Haley Smith (Title 1)  
Violet Whalen (Latchkey)

**Secretaries**

Melissa Carnes  
Tara Jackson  
April Lowrey  
Heather Scaggs

- M. Employment of Classified Employees - Limited Two (2)-Year Contract (2nd Issue).**  
The employees listed are eligible by law for a limited two (2)-year contract (2nd Issue).

**Bus Drivers**

Elizabeth McGowan  
Carla Risner  
Joy Terrell

**Custodians**

Brian Clinton

**Monitors**

Krista Cox (Title 1)  
Kim Heckman (Latchkey)  
Linay Honaker (Title 1)  
Nicole Printz (Bus Aide)  
Patricia Rosenkranz (Lunchroom Monitor)  
Amanda Smith (Lunchroom Monitor)

**Registered Nurse**

Belinda Emory

**Senior Accountant**

Tim Nijak

- N. Employment of Classified Employees - Limited Two (2)-Year Contract (3rd Issue).**  
The employees listed are eligible by law for a limited two (2)-year contract (3rd Issue).

**ELL**

Karina Abeldano  
Susan Smith

**Bus Monitor**

Amy Cornett

**Bus Drivers**

Mary Bole  
Shelby Day-Vincent

Jennifer Fitzpatrick  
Janet Keesecker

**Food Service**

Sheila Perry

**Aide to Handicapped**

Becky Bullock

**Hearing Interpreter**

Amy Ferguson

**Study Hall Monitor**

Tammy Ludwick

**Resource Center**

Jennifer Riffell

**Benefit/Payroll Clerk**

Amanda Hillman

**Lunchroom Monitor**

Shelby Day-Vincent

Brittany Mahaffey (Breakfast)

**Library Aides**

Dulce Eldridge

Gaybrielle Ray

**Custodians**

Matthew Haflett

Dawn Medve

**Mechanic**

Josh Lutz

**O. Employments - Certified - Migrant Summer School**

The board is asked to approve the employment of Migrant Summer School staff during the summer of 2021.

Stacy Blackburn - High School



Open Positions Remaining:  
Image Teacher  
Teacher (2)

**P. Employment - Classified - Migrant Summer School**

The Board is asked to approve the following individuals for the Migrant Summer School program during the summer of 2021.

None at this time.

Open Positions Remaining:  
Housekeeper  
Image Paraprofessional  
Parent Liaison

**Q. Employment - Certified - Summer Learning Program**

The Board is asked to approve the following individuals for the Summer Learning Program during the summer of 2021.

Debra Cash - Intervention Specialist (TMS)  
Christie Forbes - Sixth Grade ELA (TMS)  
Christi Leggett - Eighth Grade Math (TMS)  
Lainey Ward - Seventh Grade ELA (TMS)  
Gabe Winans - Sixth Grade Math (TMS)  
Suzanne Massie - Guidance Counselor (TMS)  
Juliah Biller - Kindergarten Teacher (NC)  
Kristin Carman - Kindergarten Teacher (NC)  
Helen Collins - STEM (NC)  
Erin Jones - First Grade Teacher (NC)  
Maddie Myers - Intervention Specialist (NC)  
Jenna O'Connell - Guidance Counselor (NC)  
Andrea Weymouth - Substitute Teacher (NC)

**R. Employment - Classified - Summer Learning Program**

The Board is asked to approve the following individuals for the Summer Learning Program during the summer of 2021.

Maci Berner - Secretary (TMS)  
Becky Bullock - Paraprofessional (NC)  
Ellie Gehret - Paraprofessional (TMS)  
Brooklyn Gibson - Paraprofessional (TMS)  
Lori Rizer - Paraprofessional (NC)

**S. Employment - Classified - Administrative**

Gary Bunnell, Maintenance Supervisor Assistant, for a two-year contract. The contract will be for a 2 year period beginning July 1, 2021 and ending June 30, 2023.

ROLL CALL: Scott\_\_\_ Slagell\_\_\_ Brents\_\_\_ Martin\_\_\_ Priest\_\_\_

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**ADMINISTRATIVE**

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\_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approve the following item.

**T. Approval of Summer Learning Program**

The board is asked to approve the Summer Learning Program, to be held for grades K-11, June 8 - July 21, 2021.

ROLL CALL: Scott\_\_\_ Slagell\_\_\_ Brents\_\_\_ Martin\_\_\_ Priest\_\_\_

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**ADOPTION OF CONSENT CALENDAR – FINANCIAL**

*Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that Items U through Y are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.*

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The Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approves the consent agenda items U through Y.

**U. Financial Reports**

The board is asked to review and approve the financial reports for March 2021.

**V. Fund Advances**

The board is asked to approve the following as presented:

Negative fund balances covered by unencumbered general fund balance March 2021.

001-0000	\$157,817.69
505-9021	(\$224.80)
507-9020	(\$30,108.87)
516-9021	(\$54,705.41)
536-9020	(\$950.38)
551-9021	(\$3,972.68)
572-9021	(\$49,684.25)
572-9921	\$0

587-9021	\$0
590-9021	(\$9,286.07)
599-9021	(\$8,885.23)
461-9021	\$0

This information is to notify the Board of Education and show there are sufficient funds in the general funds to cover the negative grant funds.

**W. Amend Estimated Resources and Appropriations**

The board is asked to amend estimated resources and appropriations, as presented in Exhibit V.

**X. Contract Approval - GAAP Conversion**

The board is requested to approve a contract for \$6,300 with Carol M. Riggle, CPA for services to complete the GAAP conversion of FY 2021 financial records, as presented. See Exhibit W.

**Y. Increase Sub Bus Driver Pay**

The board is asked to approve increasing the pay for all sub bus drivers to Step 0 on the Bus Driver Salary Schedule, effective immediately. There will be no retroactive pay; the change will occur at the beginning of the next pay period.

ROLL CALL: Scott\_\_\_ Slagell\_\_\_ Brents\_\_\_ Martin\_\_\_ Priest\_\_\_

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**INSTRUCTIONAL**

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\_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approve the following item.

**Z. Third Grade State Testing**

The board is asked to pass a resolution to administer the third grade reading and math state assessments for the 2021-2022 school year using a paper version as opposed to electronic.

ROLL CALL: Scott\_\_\_ Slagell\_\_\_ Brents\_\_\_ Martin\_\_\_ Priest\_\_\_

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**ATHLETICS**

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\_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approve the following item.

**AA. Arrow Sports Camps**

The board is asked to approve summer sports camps, as presented. This is at no cost to the Board of Education.

Boys Basketball Camp

Grades 3-8

June 7 - 10, 2021 8:00 a.m. - 12:00 p.m.

Cost \$50, \$10 for each additional family member

Girls Basketball Camp

Grades 3-8

June 7 - 10, 2021 5:00 p.m. - 8:00 p.m.

Cost \$50, \$10 for each additional family member

Girls Basketball - Overnight at D-one Camp in Fort Wayne, Indiana

Grades 7-12

June 25 - 27, 2021

Cost \$250

Would require transportation by school bus

Boys and Girls Volleyball Camp

Grades 4-8

June 14 - 15, 2021 9:00 a.m. - 12:00 p.m.

Cost \$30, \$10 for each additional family member

ROLL CALL: Scott\_\_\_ Slagell\_\_\_ Brents\_\_\_ Martin\_\_\_ Priest\_\_\_

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***POLICY***

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**BB. Policy Review**

The Board of Education is asked to review the following policy revisions, as presented. See Exhibit BB.

6114	Cost Principles - Spending Federal Funds
6144	Investments
6325	Procurement - Federal Grants/Funds
7450	Property Inventory
7455	Accounting System for Capital Assets
2240	Controversial Issues



1662	Anti-Harassment
3362	Anti-Harassment
4362	Anti-Harassment
5517	Anti-Harassment
2260	Nondiscrimination and Access to Equal Educational Opportunity
1422	Nondiscrimination and Equal Employment Opportunity
3122	Nondiscrimination and Equal Employment Opportunity
4122	Nondiscrimination and Equal Employment Opportunity
2266	Nondiscrimination on the Basis of Sex in Education Programs or Activities
1623	Section 504/ADA Prohibition Against Disability Discrimination in Employment
3123	Section 504/ADA Prohibition Against Disability Discrimination in Employment
4123	Section 504/ADA Prohibition Against Disability Discrimination in Employment
8450.01	Protective Facial Coverings During Pandemic/Epidemic Events
8510	Wellness

ROLL CALL: Scott\_\_\_ Slagell\_\_\_ Brents\_\_\_ Martin\_\_\_ Priest\_\_\_

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## **V. PLANNING AND DISCUSSION**

## **VI. REPORTS**

## **VII. INFORMATION ITEMS**

May 3	Child Nutrition Appreciation Day
May 4	Teacher Appreciation Day
May 5	Nurse Appreciation Day
May 6	Transportation, Custodian, Aid and Support Staff Appreciation Day
May 7	All Staff Appreciation Day
May 7	Board of Education Tours 7:30 a.m.
May 7	Tecumseh Middle School Dance 3:00 - 5:00 p.m. -outside
May 11	Board of Education Work Session
May 12	2-Hour Delay, Staff Inservice
May 12	Tecumseh Middle School Band Concert at THS 7:00 p.m.
May 13	PAX Parent Training at Park Layne
May 13	Tecumseh High School Band Concert 7:00 p.m.
May 14	Board of Education Tours 8:00 a.m.
May 14	Tecumseh Middle School Choir Concert at THS 6th grade 6:00 p.m., 7th grade 6:45 p.m., 8th grade 7:30 p.m.
May 17	Tecumseh High School Choir Concert
May 20	Fifth Grade Parent Meeting at Tecumseh Middle School 7:00 - 8:30 p.m.



May 22	Prom 7:00 - 10:00 p.m.
June 4	Graduation 7:30 p.m.
June 5	Graduation Rain Date 7:30 p.m.
June 6	Graduation Rain Date 2:00 p.m.

## **VIII. COMMENTS AND QUESTIONS FROM BOARD MEMBERS**

### **IX. PUBLIC COMMENTS**

### **X. EXECUTIVE SESSION**

- Personnel Matters - Compensation of a public employee or official.

\_\_\_\_\_ moves and \_\_\_\_\_ seconds for recess into Executive Session for the above-stated reason.

ROLL CALL: Scott\_\_\_ Slagell\_\_\_ Brents\_\_\_ Martin\_\_\_ Priest\_\_\_

Time out to Executive Session \_\_\_\_\_.

Reconvened to Regular Meeting at \_\_\_\_\_.

### **XI. ADJOURNMENT**

\_\_\_\_\_ moves and \_\_\_\_\_ seconds to adjourn the meeting.

ROLL CALL: Scott\_\_\_ Slagell\_\_\_ Brents\_\_\_ Martin\_\_\_ Priest\_\_\_

Time: \_\_\_\_\_